

**MEMORANDUM OF AGREEMENT**  
**BETWEEN**  
**INTERNATIONAL ASSOCIATION OF FIREFIGHTERS**  
**LOCAL #1257**  
**AND**  
**THE PORT OF SEATTLE**

**Subject: One-Year Contract Extension**

The International Association of Firefighters, Local 1257 and the Port of Seattle agree as follows:

1. Except as provided in this Agreement, all terms and conditions of the 2008-2010 Collective Bargaining Agreement between the parties will remain in effect for the period January 1, 2011 through December 31, 2011.
2. Effective January 1, 2011, base wage rates for Firefighter "A" in effect on December 31, 2010 shall be increased by two and one-half percent (2½%) plus a Cost of Living Adjustment.
3. The Cost of Living Adjustment shall be an amount equal to one hundred percent (100%) of the Seattle-Tacoma-Bremerton CPI-U, August to August, with a two percent (2%) minimum and a six percent (6%) maximum.

**APPROVED** this \_\_\_\_\_ day of \_\_\_\_\_, 2010.

Port of Seattle

Int'l Association of Firefighters Local  
1257

\_\_\_\_\_  
Tay Yoshitani  
Chief Executive Officer

\_\_\_\_\_  
Thomas Sanchez  
President

\_\_\_\_\_  
Randy Krause  
Fire Chief

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David Jewett  
Vice-President